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# CREATING INCLUSIVE ORGANISATIONS: LEADERSHIP INNOVATION AND SUSTAINABILITY

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JUNE 07-08, 2019



## ORGANISED BY



Exploring Sustainability through Spirituality™

## VENUE



## **ABOUT THE ORGANISATION**

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**Academy of Value Based Management (<http://academy.isol.asia/>)** , an applied wing of ISOL Foundation and ISOL Global Foundation ([www.isol.asia](http://www.isol.asia)), attempts to reignite the union of scientific research methodology of modern as well as ancient wisdom traditions. Academy explores sustainability through spirituality.

## **ABOUT THE CONFERENCE**

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The benefits of high - integrity and high-responsibility organisations are well established conscience mechanisms that emphasise on fair practices which are manifested in responsible decision making and enlightened corporate citizenship behaviour. Spirituality can play a major creative role in the deliberation of economic decisions and actions. Only non-materialistic value orientation can produce real material wellbeing for people.

People (employee and investors) are the strength of the organisations and the leader who integrates this understanding creates an environment where people can use their full potential, feel appreciated and grow in the process. Organisations need to promote leadership that is able to nurture the spirit of each employee in order to create happy and harmonious workplaces. Such a nurturing and liberating environment will trigger social energy, which is not only a sufficient condition for innovation but the precondition for creating collective pride.

Employees are at the centre of any organisation. A leader who understands this is only able to create an intellectually and spiritually stimulating work environment where employees feel free to interact, come up with ideas, share these without any inhibition or fear, feel committed and engaged. He is able to inspire the aspirations of his people, thus, facilitating the building of collective pride in employees. In this way, the leader facilitates the unleashing of the psychic energy and the vast inner potential of the employees and enables building off a psychological community at workplace, where there is a culture of cooperation and not competition. He is engaged in the welfare and good of all.

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# FOCUS OF THE CONFERENCE

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**The Conference will discuss the role of spirituality in generating collective pride, employee engagement and innovation for creating inclusive organisations in order to promote corporate sustainability and green consciousness.**



## THEMATIC SESSIONS

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### (I) ROLE OF SPIRITUALITY IN CREATING INCLUSIVE ORGANISATIONS: INSIGHTS FROM WISDOM TRADITIONS:

The Session will focus on defining 'Inclusivity' as described in the scriptures of various faith traditions. The deliberations should focus on the role of spirituality in creating inclusive organisations to generate collective pride and harmony at workplace.

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### (II) POSITIVE ORGANIZATIONAL BEHAVIOUR AND PRINCIPLES OF INCLUSION:

The Session will focus on examining the presence of 'principles of inclusion' in Positive Organizational Behaviour researches.

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### (III) LEADERSHIP, INNOVATION AND SUSTAINABILITY: BUSINESS MODELS:

The focus will be on knowing the inner being of self and others to understand the nature of leadership to promote sustainability. The session will focus on mindfulness and innovation. This session invites cases on various business models pertaining to "Leadership, Innovation and Sustainability"

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### (IV) COLLECTIVE PRIDE AND HARMONY AT WORKPLACE:

The Session dwells on the spirit 'many in body, one in mind' meaning harmonious coexistence amidst diversity. The deliberations will focus on understanding the role of collective pride and enlightened citizenship behaviour in the creation of workplace harmony.

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### (V) DYNAMICS OF EMPLOYEE ENGAGEMENT: INSIGHTS FROM INDIAN SCRIPTURES:

Employee engagement is considered as the most important element for creating successful and sustainable organisations. The deliberations will focus on strength based approach for engagement of mind at work by drawing insights from Indian Scriptures.

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### (VI) BUSINESS SOCIAL PARTNERSHIP: INTEGRATING GREEN CONSCIOUSNESS SUSTAINABILITY AND INNOVATION:

This is Case Presentation Session on Green Consciousness, Corporate Sustainability and Innovation focusing on value based social engagement of business – social partnership

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**We invite papers for oral presentations. Please email your paper to the Conference Chair at [sunita.isolfoundation@gmail.com](mailto:sunita.isolfoundation@gmail.com)**

After successful PAYMENT OF REGISTRATION FEE please fill your details here <https://docs.google.com/forms/d/1QjobVhdthJN-owG-yZw1s8LBbCZxC7hZLu1PGoER380/edit>

## WHO CAN PARTICIPATE?

- ❖ Academician
- ❖ Research Scholars
- ❖ Entrepreneurs & Business Leaders
- ❖ Representatives from Civil Society and Business Associations
- ❖ Any other

## PAPER SUBMISSION GUIDELINES

### Submission Rules for Papers

- ❖ Each paper can be submitted to only ONE thematic sessions
- ❖ Submitted papers must NOT have been previously presented, scheduled for presentation, published, or accepted for publication by any other publisher or organisation. If a paper is under review, it must NOT appear in print before the Conference, June 07-08, 2019.
- ❖ NO changes in the paper title, abstract, authorship, nor submitted document can occur AFTER the submission deadline.

### Formatting your paper

- ❖ **Please follow these guidelines to ensure your paper is reviewed. Papers that are not prepared according to these formatting instructions will NOT be reviewed.**
- ❖ The maximum length of the submission is 20 pages (including title page and all figures, graphs, tables, appendices, and references.)
- ❖ Use Times New Roman 12-point font, **double spaced**, 1-inch (2.5 cm) margin all around, and 8.5" × 11" page setting. *References* may be single spaced.
- ❖ The entire paper submission (title page in Title Case, abstract, main text, figures, graphs, tables, references, etc.) must be in using the following formats:
  - ❖ Microsoft Word(.doc,.docx)
- ❖ Number all of the pages of the document.
- ❖ Make sure that the file or document uploaded is virus-free before submitting.

## TIMELINE

- ❖ Deadline for receiving Full Paper submission: **15 March, 2019**
- ❖ Notification of acceptance of Paper: **30 March, 2019**

# REGISTRATION FEE £ 450 or INR 40,000

## MODE OF PAYMENT: NEFT/RTGS/IMPS

- ❖ Name of Bank: **STATE BANK OF INDIA**
- ❖ Bank Branch: **DELHI UNIVERSITY, DELHI**
- ❖ Account Name: **“INTEGRATING SPIRITUALITY & ORGANIZATIONAL LEADERSHIP FOUNDATION”**
- ❖ Account Number: **30886974732**
- ❖ IFSC Code: **SBIN0001067**
- ❖ SWIFT Code: **SBININBB544**

## NOTES

- ❖ Registration Fee includes Bed and Breakfast, Delegate Fee, Three course Evening Meal, WiFi Internet, Two course Lunch, morning and afternoon refreshments, including a selection of hot drinks and biscuits for two days and two nights of Conference.
- ❖ Registration fees do not include traveling cost, visa fee, local travel, airport drop and pick-up and telephone or fax charges; these have to be settled separately. Dress code will be informed well before time.
- ❖ The seats of the conference are limited (60 in number). The registration will be purely on first-come-first-serve basis. The organising committee reserves the right to deny registration once the seats are full.
- ❖ For any further information please feel free to contact us.

## ORGANISING COMMITTEE

### CONFERENCE CHAIR

**Prof. Sunita Singh Sengupta, Ph.D.**

- ❖ ***Founder & Honorary Convenor***  
Academy of Value based Management (A Unit of ISOL Foundation) & ISOL Global Foundation, USA
- ❖ ***Head & Dean***, Faculty of Management Studies, University of Delhi, India
- ❖ E-mail: [sunita.isolfoundation@gmail.com](mailto:sunita.isolfoundation@gmail.com)

### CONFERENCE LOGISTICS

- ❖ **Rohit Shah**
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